

ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG)





## **OVERVIEW**

The need for acknowledging and addressing Environmental, Social and Governance ("ESG") related aspects, has never had more prominence than now. There is a growing recognition of the financial and economic impacts of ESG risks across the globe. ESG is also attaining significance as the investors are increasingly relying on ESG as an important measure to guide their investment decisions. Internationally, regulators and enforcement agencies are taking greater cognizance of ESG related issues and are taking a stringent view of non-compliances or greenwashing by any business regarding their ESG credentials.

Our team at Khaitan Legal Associates (KLA), individually and in collaboration with subject matter experts, demonstrates thought leadership in the world of ESG and advises clients on a comprehensive range of services that include not only traditional ESG aspects but also newer dimensions that are shaping the future of sustainable business practices. Our team supports organisations with the entire spectrum of ESG considerations, starting with identifying risks, encompassing strategic guidance, regulatory compliance, and contractual diligence.

Our collaborative approach ensures that clients receive not just legal counsel, but a holistic perspective on ESG matters. Our areas of service include:

- · Advocacy
- · Gap assessments of applicable laws
- · Policy development
- · Strategic ESG guidance
- · Supply chain and value chain analysis
- · Legal due diligence
- · Contractual documentation and support
- Training and awareness programs.

# **ASSURANCE**

In embracing these services, KLA fortifies organizations against the evolving challenges and opportunities presented by ESG considerations, contributing to a sustainable and responsible future for businesses globally.

We have also been advising companies as far as compliance and governance is concerned and deal with company's leadership, executive pays, audits, internal controls, and shareholder rights.

We, at KLA, understand the critical importance of embedding ESG principles into your corporate DNA, ensuring that your commitment to sustainability is not only communicated effectively but also substantiated with robust reasonable and limited assurances.

We scrutinize the accuracy of sustainability reports, social impact assessments, and governance frameworks, providing stakeholders with a reliable and transparent picture of an organization's adherence to ESG principles.





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**Sanjeev Singhal**Sr. Consultant

Sangeeta leads the general corporate, regulatory, and secretarial/compliance practice for the firm. She is a dual-qualified lawyer and company secretary with extensive work experience in the India-Europe corridor by assisting German, British, and French companies in their Indian law matters. Being a regulatory specialist, Sangeeta is currently doing considerable work in the data protection and ESG regime for domestic as well as international clients. Sangeeta supports organisations with their entire spectrum of ESG considerations, including strategic guidance, regulatory compliance, and contractual diligence.

Sanjeev is a banking professional with over four decades of domestic and international experience including in project and infrastructure financing, with keen interest in sustainability. Beyond his extensive banking experience, Sanjeev possesses significant exposure in the financing of renewable energy, along with a profound understanding of ESG principles and has actively contributed to the development and implementation of ESG-focused initiatives.



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